

	<b>Integrated quality and environmental management system</b> <b>Appendix No. 5.2</b> <b>– Integrated Management System Policy</b>		Number / release date	1./07.11.2022
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Performed:	D. Gorzkiewicz	Approved:	J. Kaszuba	
Signature:		Signature:		

## Integrated quality and environmental management system policy

As an enterprise manufacturing machinery, equipment and high-quality welded metal structures, **Base Group Sp. z o.o.** strives to ensure the high quality of its products while minimizing the negative impact of its operations on the environment.

In response to the above, we undertake to fulfil the requirements and continuously improve **the Integrated Quality and Environmental Management System**, in accordance with the provisions of the international standards **ISO 9001:2015 and ISO 14001:2015**, and taking into account the following aspects:

- **Customer focus:** a long-term approach to individual customer needs, identification of customer needs and continuous monitoring of the level of their satisfaction, continuous improvement of processes to meet changing customer needs.
- **Full employee involvement:** consciously defined organizational culture, selection of employees for the organizational culture developed, encouragement of employees to take responsibility, joint search for solutions and management of difficulties, celebration of successes.
- **Process approach:** definition of key processes aligned with high mix low volume production, process monitoring, continuous process improvement.
- **Integrated systems:** application of the Quick Response Manufacturing philosophy in a horizontal approach to process execution to achieve strategic goals, promotion of a quality-oriented culture of organizational management, a systems approach to organizational management, management of system dynamics, provision of optimal resources and tools to achieve strategic goals.
- **Continuous improvement:** the constant pursuit of excellence in key areas that determine the company's market position.
- **Decisions based on facts, rational arguments:** skillful collection and verification of data and information critical in the decision-making process, decisions based on facts or rational arguments and, in the absence of ideal data or information, decisions based on experience or intuition.
- **Effective communication:** clearly communicated requirements of our customers, strategic objectives of priority activities in the organization, optimal inclusion of employees in the decision-making process, ensuring clear communication regarding the role of employees in the organization and their impact on the performance of the entire organization.

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- **Law:** compliance with legal and other requirements related to the business activity conducted.
- **Environment:** prevention of pollution by carrying out supervised and environmentally safe waste management, including segregation, economic use or disposal of waste, supervision of emissions of pollutants into the water and air through the implementation and use of modern and safe production technology solutions, prevention of environmental hazards, rational and safe use of chemical substances within the production and storage processes.

This Integrated Quality and Environmental Management System Policy has been communicated within the organization and is available to the public, and the **Management Board of Base Group sp. z o.o.** provides the means for implementing its provisions.

We hereby declare our full commitment to the implementation of this Policy.

Koszwały, 07 November 2022

Jakub Kaszuba

President of the Management Board  
Base Group Sp. z o.o.